



Youth Connections Charter for social inclusion and quality youth work

This Charter has been created within Youth Connections, an Erasmus+ project that aims at creating strong links between young refugees, asylum seekers and migrants, and EU young people, through creative work and cultural activities in order to foster social inclusion.

This Charter and Check list has been created from the perspective of both young people and youth workers, based on their experiences and challenges faced in the integration process.

In this Charter you will find 20 statements that describe the behaviour and the actions that organisations, schools, institutions, etc, working with multicultural groups of young people should adopt in order to create a safe and welcoming environment.

How to use this Charter?



Based on the work of your organisation, read the following statements and check those that are undertaken within your workplace.

If you check at least 10 of these statements, you will be welcome to receive the Golden Flag stating that you have been “connected” and that you embrace and adopt those best practices to create an inclusive environment.



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Why the Golden Flag?

Are you keen on being number one among the organisations working with migrants?

Would you like to be recognised as a specialist in this field with the support of the Youth Connections project?

We are giving the opportunity to you to be recognised at European level for your quality work with multicultural groups and for the efforts contributing to the promotion of social inclusion.

How can you display it?

We will send you the unique flag with the code corresponding to your organisation after the checklist and you will be able to display it on your website as a proof of your compliance with the “Charter of Quality Youth work and Social Inclusion”.

The Flag will be recognised at European level as a product of the European Project Youth Connections, founded by the Erasmus+ program. We will also give you visibility through our website and communication channels.

At the end of this Checklist, you will find a box with useful tips and information to improve your work and your approach to multicultural groups of young people.

You will be able to find links to the products of the Youth Connections project (Training, Handbook, Video Tutorials), as well as other useful tools.



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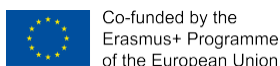


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*Please read carefully the statements below and “tick” those that apply to your organisation and to your day-to-day work with young people.**

- We use non-formal education activities to promote integration (community based-sport programs, theatre etc.)
- The purpose of our activities is the promotion of social inclusion for the public benefit
- We have a zero-tolerance policy against harassment, bullying and discrimination, which we also apply in our recruitment process
- We value diversity and we respect differences
- We adopt inclusive language at work and with the young people we work with Our staff is
- trained to address discrimination in multicultural settings
- We have specific competences to work with people with fewer opportunities and from a disadvantaged background
- We keep ourselves informed about good practises at national, regional and European level
- During our events and activities, we make sure to create a safe and inclusive environment open to everyone
- We organise and promote multicultural activities with local organisations, institutions, associations and communities
- We provide linguistic support to migrants and refugees or non-native speakers in our local community and/or we provide support in navigating bureaucracy
- We offer recognised clarification and/or validation of competences on the CV
- We provide with certificates of attendance to participants in our events and trainings
- We provide, or referral to, training courses on multiculturalism and we raise awareness in local community
- We carry out activities amongst those who are socially excluded and/or we organise events to promote integration of migrants and refugees in the local communities.
- We support and promote the work and activities of other local organisations.
- We provide a local network group, linking groups in an area concerned with different issues
- We have an extensive local network including job clubs, housing institutions and employers, as well as with social services and mental health support providers
- We have a local database for opportunities, events and activities to promote to the community
- Our organisation shares knowledge and opportunities among our clients, and encourage and promote their full participation (e.g. Erasmus+, projects, trainings, events, webinars)



I declare that the above information provided is true and correct.

Thank you for completing the Checklist and congratulations for getting the Golden Flag.

If your score was below than 10 do not worry! You can learn new methodologies and ways to improve by referring to the “Tips” mentioned here below and after that you will be able to fill in again the Checklist in order to receive your Golden Flag.

We hope that completing it has helped you to understand the importance of little actions and activities to promote social inclusion and integration in your local communities.

How can I improve?

If your score was below than 10 do not worry! You can learn new methodologies and ways to improve by referring to the “Tips” mentioned here below and after that you will be able to fill in again the Checklist in order to receive your Golden Flag.

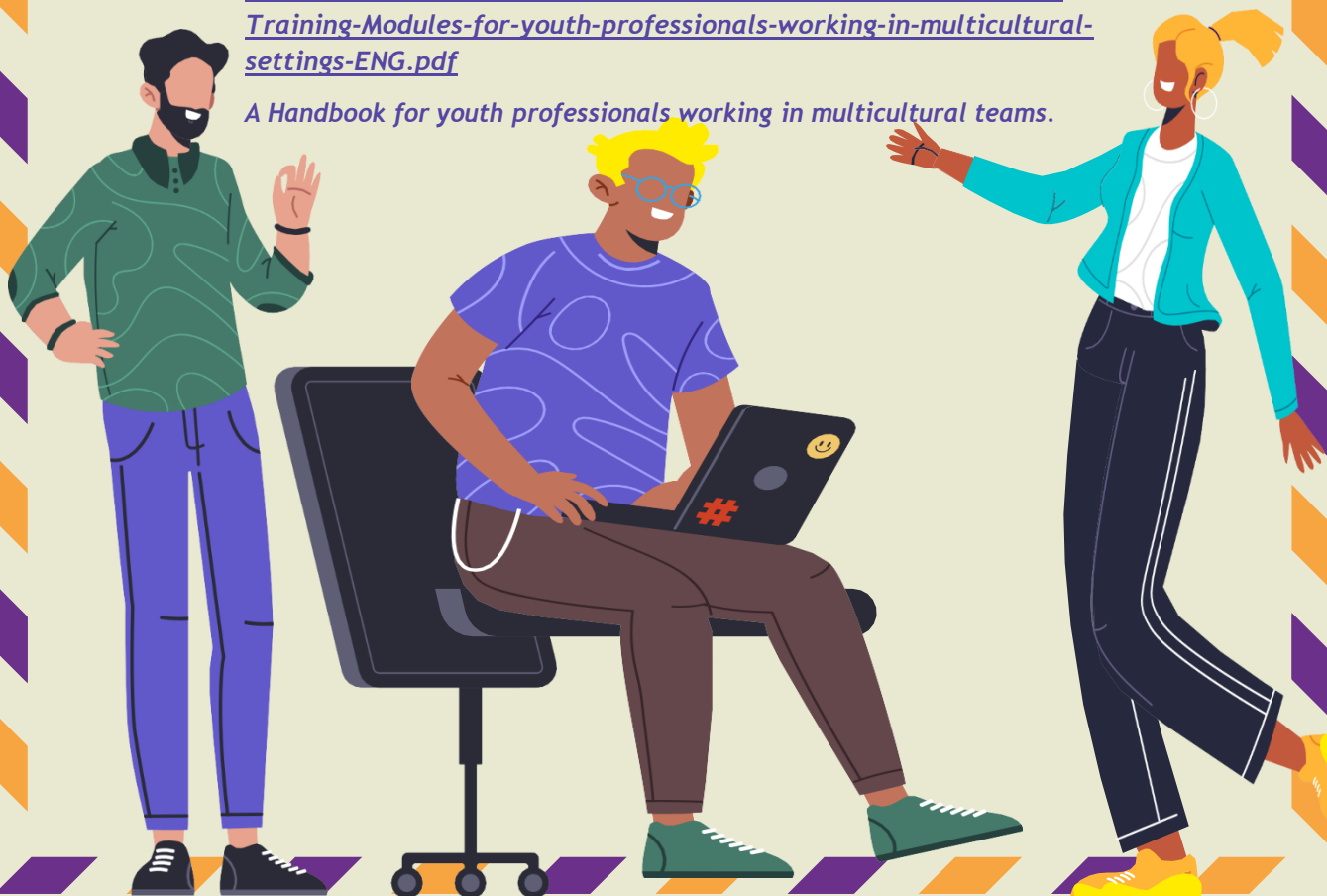
We hope that completing it has helped you to understand the importance of little actions and activities to promote social inclusion and integration in your local communities.

If you would like to learn from EU best practices and learn new methodologies to adopt with multicultural groups, have a look at the following products from the Youth Connections project:

Training for youth professionals working in multicultural settings:

<https://www.youth-connection.eu/wp-content/uploads/2021/06/Training-Modules-for-youth-professionals-working-in-multicultural-settings-ENG.pdf>

A Handbook for youth professionals working in multicultural teams.



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